

Women in Surgery Forum

Application Pack

Women in Surgery's mission is to encourage, enable and inspire women to fulfil their surgical ambitions. We work to promote surgery as a career for women and to enable those who have chosen a career in surgery to realise their professional goals.

Led by the Chair, the Forum will work with the wider College to implement the recommendations of the diversity report and bring WinS into the heart of our College strategy.

The role of the Women in Surgery Forum is to:

- raise the profile of women in surgery;
- work towards an understanding of the changing issues facing women in surgery;
- encourage attitudinal change;
- provide advice, guidance and pastoral support;
- support flexible working initiatives for both women and men.

We are recruiting for one role:

- one core trainee post

[Apply before Sunday 19 April](#)

Applicants must be fellows, members or affiliates of the Royal College of Surgeons of England. FDS members are also encouraged to apply. If you are not currently a fellow or member, [find out how to join us](#).

Key Dates

1. Application deadline – midnight on **Sunday 19 April 2025**
2. Successful candidates will be informed **30 April**
3. Interviews will be held via Microsoft Teams w/c **11 or 18 May 2026**
4. Successful candidates will be expected to attend the next WinS Forum meeting on **Wednesday 4 June**

Contact

If you would like to find out more:

Visit our website – www.rcseng.ac.uk/wins

Email us – wins@rcseng.ac.uk

Women in Surgery Forum

Job Description

We are seeking a Forum member with new ideas for WinS and the ability to carry these to completion. The main functions of the Forum are to:

- Consider policy and make recommendations in the areas covered by Women in Surgery.
- Actively promote and support the Women in Surgery initiative both within the Forum and at a local level.

Duties and responsibilities

- Attend two to three Forum meetings per year.
- Support at least one event in the UK per year as a representative of the Forum and College. These could include meetings, conferences, career events and workshops.
- Provide support and guidance as necessary to members of the Women in Surgery network as required (appropriate support and guidance from the College provided).
- Respond to requests from the media as required (appropriate support and guidance from the College provided).
- With other Forum members, devise and support new project areas for WinS.
- Promote and adhere to the equality and diversity policy at all times.
- Actively demonstrate the College values of Collaboration, Respect and Excellence.

Forum tenure

Medical students and foundation trainees: two years, extendable by one year

Core trainees – consultants: three years, extendable by a further two years

Dental members: three years, extendable by a further two years

Person Specification

- Member of the Women in Surgery network, or willing to join
- Member or affiliate member of RCS England; training or working in the UK.
- Proven experience as part of an effective group, committee or project; e.g. local surgical society, charity, hospital or trust, or other area unrelated to surgery.
- Proven ability to devise and carry through projects, individually and as part of a team.
- Proven interest in and knowledge of diversity, inclusion and the key issues faced by women and other minority groups in surgery.
- Ideal candidates will have an interest in creating engaging content and using social media or our other channels to help inspire and encourage others to join and engage with the WinS community.