

PERSON SPECIFICATION

MEMBER OF A SPECIALTY ADVISORY COMMITTEE

ESSENTIAL CRITERIA (except trainee, lay, and Lead Dean members)	DESIRABLE CRITERIA
Education/Qualifications • BDS or equivalent dental qualification recognised by the General Dental Council • Hold full registration with the GDC as a dentist • Be on the specialist list for a specialty covered by the SAC	Education/Qualifications • Teaching qualification e.g. PG Certificate in Education/Medical Education
Eligibility • Is up-to-date and fit to practise safely in the UK • Not currently suspended by an employer • Is currently, or has very recently been actively involved in dental specialty training	Eligibility • Is a member in good standing of a Royal College of Surgeons in the UK or Ireland • For Dental and Maxillofacial Radiology, Oral and Maxillofacial Pathology or Oral Microbiology is a member in good standing of RC Radiologists or RC Pathologists
Experience/Knowledge • Recent experience of working as a specialist dentist • Recent experience as a postgraduate trainer in the specialty • Knowledge of the curriculum for the specialty • Knowledge of current assessments used in postgraduate training in the specialty • An interest in the development of the specialty and the personal development of dentists wishing to join the specialty • Understanding of current structures in the NHS, dental education and academic dentistry	Experience/Knowledge • At least two years' experience working as a consultant or specialist practitioner in the specialty • At least two years' experience as a trainer in the specialty

Skills • Capacity to communicate effectively and sensitively with others • Capacity to think beyond the obvious, with analytical and flexible mind, bringing a range of approaches to problem solving • Effective judgement and decision-making skills • Capacity to establish and maintain good working relationships with others and work within a team • Capacity to manage time and prioritise tasks balancing urgent and important demands	Skills • Knowledge and understanding of research
Probity • Takes responsibility for own actions • Demonstrates honesty and reliability • Demonstrates respect for the rights of all • Demonstrates awareness of ethical principles and implements these principles	Probity • Demonstrates altruism – the ability to attend to the needs of others with an awareness of their rights and equal opportunities

AM/May 2023